

Position Title: Senior Software Developer (Job code: HBI-SSWD)
Reports To: Manager, Software Development
Division: HealthBI
Department: Software Development
Classification: Exempt

Position Summary:

Equality Health is an Arizona-based population healthcare company focused on improving care delivery for underserved populations through culturally-sensitive programs that improve access, quality, and patient trust. Our mission is to ensure diverse populations receive quality healthcare that improves and enriches their lives. We have developed our product portfolio around centralized technology, services and network designs intended to organize a better healthcare delivery system for cultures that have struggle with integrating into the tradition one-size-fits-all U.S. healthcare system.

Our technology division, HealthBI, delivers a navigation platform providing payers and providers a streamlined and centralized answer to operationalize preventative and transitional care – driving dramatic results for value-based performance and clinical outcomes.

Responsibilities:

- Translate business requirements or technical specifications into technical tasks to be completed, and design, test, and develop software to meet production needs.
- Develop appropriate unit testing and quality measurements for written code, and will oversee and review the same work from the Software Developers.
- Address performance and scaling issues involving web applications in an Enterprise Java environment, and will reliably deliver software code on an agreed schedule that meets quality metrics.
- Create functional UI code and custom components utilizing various Java technologies and frameworks.
- Create a variety of models and diagrams (such as flowcharts) to communicate software code needed for an application to stakeholders.
- Ensure software programs continue to function normally through regular maintenance and testing. Document coding and design activities necessary for the proper installation, maintenance and operation and for upgrades to the software.
- Proactively respond to and address questions, blockers or concerns to internal and external stakeholders.

Required Education and Experience:

- Bachelor's degree or foreign equivalent in Computer Engineering, Computer Science, Computer Applications, Information Technology or related field and five (5) years progressive, post-baccalaureate experience as a Software Developer/Engineer, Programmer/Analyst or in a software development related role.
- In lieu of a Bachelor's degree and five (5) years of experience, will accept a Master's degree or foreign equivalent in Computer Engineering, Computer Science, Computer Applications, Information Technology or related field and three (3) years of experience as a Software Developer/Engineer, Programmer/Analyst or in a software development related role.

Required Skills and Qualifications:

Work experience in:

- Java; SQL;
- Javascript;
- UI code development utilizing HTML, CSS and Javascript; and
- Web Services utilizing SOAP, REST, JSON and XML.