



Equality Health is an Arizona-based population healthcare company focused on improving care delivery for underserved populations through culturally-sensitive programs that improve access, quality, and patient trust. Our mission is to ensure diverse populations receive quality healthcare that improves and enriches their lives. We have developed our product portfolio around centralized technology, services and network designs intended to organize a better healthcare delivery system for cultures that have struggle with integrating into the traditional one-size-fits-all U.S. healthcare system.

We have a rewarding opportunity for a **Bilingual Nurse Practitioner** to join and grow our brand-new retail-based healthcare clinics for **Equality Medical Group**. These clinics will be located within grocery stores and are integral to furthering our mission to focus on underserved areas and add essential access points to our continuum of care.

Key Responsibilities:

- Examine patients and record patients' medical history to determine health concerns; conduct routine check-ups to assess their health condition
- Assess and treat common illnesses for patients over 18 months
- Perform health screenings; prescribe medications as needed to patients in specified age categories
- Perform therapeutic procedures, such as immunizations, injections, wound care, or managing infection
- Address concerns or answer questions about their health and well-being; give appropriate advice for healthy habits (e.g., diet and hygiene) and preventative actions to promote overall health
- Perform non-clinical tasks as necessary (e.g., financial transactions, reporting, vaccination temperature management, clinic appearance)
- Develop a close working relationship with retail store manager and pharmacist at the clinic location
- Cultivate a climate of trust and compassion for patients; actively serve as a role model and exemplify Equality Health's mission and values
- Identify opportunities within the local community for the development of outreach activities

Ideal candidates will possess:

- Experience working with underserved populations, in a community health setting or the AHCCCS system of care, and a strong understanding of multicultural issues
- Doctorate of Nursing Practice (DNP) or Master's degree in Nursing (MSN) with two (2) years of experience in Primary Care
- Current National Board Certification
- State of employment license to practice as Advanced Practice Nurse
- Bilingual; able to read, write and speak Spanish and English
- Ability to receive and maintain DPS Level 1 Fingerprint Clearance Card and DEA license
- Clinic location in the southwest valley of Phoenix, AZ
- Able to work choice shifts – 3/12 hours, 4/10 hours

Equality Health offers employees a very competitive Total Rewards package, including:

- PPO and High Deductible Medical plans
- Dental and Vision plans
- Roth 401(k) retirement savings plan
- Paid Time Off
- Continuing Medical Education paid time and allowance
- Company-sponsored life insurance
- Flexible Spending Account
- Tax-advantaged Health Savings Account
- Recognized for the NHSC Loan Repayment Program
- Highly competitive compensation