



Position Title: Care Management Pharmacist
Reports To: Vice President, Clinical Operations
Division: QPoint
Department: Care Coordination
Classification: Exempt
Revision Date: November 20, 2018

Position Summary:

Equality Health is an Arizona-based population healthcare company focused on improving care delivery for underserved populations through culturally-sensitive programs that improve access, quality, and patient trust. Our mission is to ensure diverse populations receive quality healthcare that improves and enriches their lives. We have developed our product portfolio around centralized technology, services and network designs intended to organize a better healthcare delivery system for cultures that have struggle with integrating into the tradition one-size-fits-all U.S. healthcare system.

Our Clinical team is seeking a Pharmacist with a passion for developing population health solutions that improve health outcomes. The Clinical Pharmacist is primarily responsible for providing patients and providers with therapeutic interventions that improve chronic conditions and outcomes with a particular focus on members with Diabetes and pharmacological challenges such as high-risk medications and polypharmacy. This individual works closely with our network of primary care physicians, care managers and other clinical staff, as part of a clinical support team focused on identifying pharmacological risk, patient outcomes and managing avoidable costs. The Pharmacist serves as the pharmacological subject matter expert and provides consultative support to the Care Management team and our network providers.

Responsibilities:

- Develop and implement the virtual Diabetes co-management program
- Develop and maintain strong collaborative relationships with primary care providers and co-management agreements
- Provide clinical pharmacy consultations and pharmacological support for attributed members
- In coordination with network providers, assist in the selection of the most cost effective, evidence-based regimen for a patient; monitor patients for appropriate lab tests/results and other recommended follow-up
- Evaluate pharmacological claims data and identify opportunities to improve pharmacological care of attributed members
- Design programs for targeted chronic disease management initiatives that improve health outcomes
- Perform medication reconciliation assessments as requested by our network physicians and/or case managers to optimize the patient's drug regimen
- Serve as a resource to network physicians and case managers on general drug information and Medicaid and Medicare drug policy issues

Required Knowledge, Education & Experience:

- Doctor of Pharmacy Degree (PharmD) from university or college of pharmacy accredited by the Accreditation Council for Pharmacy Education (ACPE)
- Minimum two (2) years of work experience as clinical pharmacist or equivalent training through a residency program that is approved by the American Society of Health System Pharmacists (ASHP)
- Active and current licensure by the Arizona State Board of Pharmacy
- Proficiency with Microsoft Office applications and Internet/Intranet resources
- Able to research and analyze medical literature including drug information, disease states, and clinical practice guidelines
- Experience data mining pharmacy claims information

Highly Preferred Skills, Abilities & Qualifications:

- Bilingual – able to read, write and speak Spanish and English
- Experience designing population health programs targeting chronic health conditions
- Experience with healthcare database management systems
- Strong skills working with technology and clinical platforms
- Strong written, verbal and interpersonal communication skills